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BASQUE VOCATIONAL TRAINING PLAN

2004-2007

Strategic lines

The 1997 Basque Vocational Training Plan represented a significant break with the outdated concept of training goals and procedures in the professional sphere. It sought to integrate and link the different training offers in order to meet the diverse qualification needs of our human resources. At the same time it addressed the need to place priority on detecting training needs, reinforced by co-ordinated action on the part of the agents active in the areas of training and production. The plan also stressed the creation of flexible and diversified structures capable of co-ordinating and integrating the efforts undertaken in different spheres.

Taking the above into consideration, the present situation of vocational training in the Basque Country is the outcome of a profound transformation fuelled by major organizational and financial efforts, putting vocational training on a better footing in the framework of a changing society. This has also provided us with the experience and stability needed to undertake the task of updating certain objectives and broadening others. The new Basque Vocational Training Plan 2004/2007 is conceived as a strategic task of adapting the structures and activities already in place to the new changes detected. This involves reshaping already existing plans and processes in order to keep up with changes in technology, markets, competitors and values, and to try to penetrate other emerging fields by using new instruments and tools.

The journey initiated seven years ago in the field of vocational training marked a major change in the concept of vocational training. Based on fresh ideas and efficiency, without disregarding tradition and history, this

new concept and innovative schemes have placed our vocational training system among the best in Europe.

NEW BASQUE VOCATIONAL TRAINING PLAN 2004/2007.

STRATEGIC LINES

The new Basque Vocational Training Plan consists of:

4 strategic lines

44 strategic objectives

155 measures to be implemented

The Basque Vocational Training Plan is based on the following strategic lines:

Strategic line 1: Update and Improve the Integrated System of Qualifications and Vocational Training

- Reinforce the institutions associated with vocational training
- Move forward with the Integrated System of Qualifications and Vocational Training of the Basque Country
- Develop the integral vocational training centres
- Recognize and evaluate non-formal and informal learning.

Strategic line 2: Quality of Vocational Training in the Basque Country

- Enhance the quality of management performance in the centres
- Raise the quality of instructor training
- Improve the management and administration of human resources
- Promote and manage project teams
- Work in other areas of quality:
 - Investor in people
 - Corporate Social Responsibility.

Strategic line 3: Stimulate innovation in Basque vocational training as a process of continuous improvement

- Create a vocational training research, development and innovation centre
- Innovate management in integral vocational training centres.
- Innovate training with new technology
- Develop new teaching/learning processes
- Promote technological transfer of knowledge between vocational training centres and businesses.
- Implement a knowledge management system in the vocational training centre network
- Strengthen ties between upper-level vocational training and the university
- Gradually attain certification for integral vocational training centres specializing in science, technology and innovation
- Develop research projects applicable to the field of vocational training

Strategic line 4: ITC in Basque vocational training

- Extend the vocational training centre network
- Increase the number of digital interactive classrooms
- Foment collaboration and work between centres and digital classrooms.
- Make us of free software
- Develop tridimensional virtual vocational training.